



Child & Youth Care Worker

Join the Bridgeway Connections Services Ltd. Team

Who We Are

Bridgeway Connections Services Ltd.

Since 2023, Bridgeway Connections Services Ltd. has been delivering high-quality, person-centered support to individuals and families across Alberta. As a for-profit agency with a community-driven heart, we are committed to providing inclusive, trauma-informed, and culturally responsive services that empower people to thrive.

Our Mission

To bridge gaps in community services by offering comprehensive programs that promote healing, growth, and independence. We champion resilience, encourage self-advocacy, and believe deeply in the potential of every individual we serve.

Our Vision

We envision a future where every person—regardless of circumstance—could lead a fulfilling, meaningful life. Our goal is to build communities where individuals and families have access to the supports, resources, and opportunities they need to overcome challenges and achieve their goals.

Through excellence, collaboration, and innovation, we strive to break down barriers and build bridges toward a future filled with hope, resilience, and possibility.

About the Role: Are you enthusiastic about supporting children and youth with complex needs? Do you thrive in environments where compassion, structure, and teamwork come together to create meaningful change? If so, you may be the perfect fit for our team.

Position Overview: As a Child & Youth Care Worker, you play a significant role in creating a safe, therapeutic, and culturally responsive environment. You will support the development and implementation of individualized service plans, monitor and document behaviors, facilitate daily routines, and collaborate closely with the service team to ensure each child or youth receives the highest standard of care.

What You Bring

- Knowledge and understanding of Indigenous cultures, customs, and beliefs.
- A genuine passion for supporting children, youth, and families.
- Strong understanding of issues such as FASD, addictions, intergenerational trauma, mental health, and behavioral challenges

- Awareness of cultural differences and how they influence treatment approaches.
- Effective communication, documentation, and organizational skills
- Ability to remain calm, professional, and solution-focused on stressful situations.
- A collaborative mindset and commitment to trauma-informed practice

Service Regions

We proudly serve communities across: Edmonton, Sherwood Park, Fort Saskatchewan, St. Albert, Spruce Grove, Stony Plain, Devon, Nisku, Leduc, Beaumont, and Barrhead.

Work Settings May Include

- Group homes
- Schools
- Live-in treatment programs
- Hospitals
- Day programs
- Private homes
- Community-based environments

What We Offer

- Flexible work options based on your availability and skill set.
- 24/7 on-call support
- Strong technical infrastructure (online scheduling, data systems, CRM)
- Ongoing professional development, including training in ABA, OCD, ADHD, ODD, FASD, and more.

Key Responsibilities

- Support individuals with developmental, physical, and mental health challenges.
- Understand and respond to the needs of individuals with diverse abilities.
- Communicate effectively and complete daily documentation.
- Follow health care plans, personal protocols, and activity schedules.
- Adhere to agency policies, including health and safety standards.
- Promote independence and skill development.
- Safely accompany or transport individuals to appointments and community activities
- Utilize community resources and teach life skills.
- Perform all physical duties required for the role.
- Implement therapeutic interventions.

Qualifications & Experience

Education & Experience

- Diploma or degree in Child and Youth Care, Social Work (ACSW registration required if applicable), Psychology, or a related field.
- Experience working with children, youth, and families is an asset.

Additional Requirements

- Clear Police Information Check with Vulnerable Sector (within 6 months)
- Clear Child Intervention Record Check (within 6 months)
- Valid Alberta Class 5 driver's licence and clean driver's abstract (no more than eight demerits)
- Willingness to work shifts, including evenings and weekends.
- Strong interpersonal skills and ability to provide appropriate referrals.

Compensation & Benefits

Hourly Rate: \$20.00 – \$30.00 (based on education and experience)

Hours: 40 hours per week (full-time)

Benefits May Include

- Flexible scheduling
- Extended health care
- Dental and vision coverage
- Casual dress
- On-site parking
- Paid time off
- Wellness program

Closing Date: Open until suitable candidate found.

Bridgeway Connections Services is an equal opportunity employer and is committed to building a safe, inclusive environment for people of all cultures and backgrounds; all qualified candidates are encouraged to apply.